
Policy number:	SL-POL-005.000	Revision number:	2
Original effective date:	Aug. 1, 2014	Pages:	2
Revised effective date:	July 6, 2023	Reviewed date:	July 6, 2023

SOLENIS POLICY

Responsible Care* - Environmental, Health, Safety and Security

1.0 Policy

Solenis (all subsidiaries including former Diversey) is committed to protecting the environment and ensuring the health, safety and security of our workers, their families, customers and the communities where we work and live. Further, we are committed to the prevention of work-related injury and ill health for our workers, eliminating hazards, eliminating occupational health and safety risks, and consultation and participation of workers, and, where they exist, workers' representatives. We strive to provide exceptional product stewardship in support of our customers, suppliers and the markets that we serve. We work to be an industry leader in these areas and we are committed to operating our global facilities and businesses using the principles of Responsible Care.

2.0 Responsible Care Goals

Solenis' core values, principles and commitments are reflected in these Responsible Care goals:

Operate with zero harm (incidents). We believe that all injuries, occupational illnesses and incidents are preventable, and we are committed to operate with a zero-harm (incident) culture. Our culture engages all workers and promotes safety and environmental stewardship for our workers and their families. We design, build, and operate our facilities to be safe, secure and protective of the environment and the local community.

Ensure compliance. We are committed to ensuring compliance with applicable environmental, health, safety and security laws, regulations, technical specifications and internal standards while adhering to high ethical standards.

Reduce environmental, health, safety and security impact. We are committed to continuously improving our processes and to providing products and services that throughout their life cycle involve minimum risk to people and the environment, while best meeting the needs of our customers. We are committed to the continual reduction of the impact of our operations and products in support of global sustainability efforts. We strive to eliminate or reduce emissions, discharges, pollution and wastes from our operations, and promote energy efficiency and resource conservation throughout the value.

3.0 Transparency

We maintain an open and active dialogue with our workers and communities about environmental, health, safety, security and product stewardship issues. We work with governments, policymakers, advocacy groups and value-chain partners to develop and promote laws, regulations and practices that improve human health and the environment.

4.0 Global management system

Our Responsible Care management system provides the foundation to achieve our Responsible Care goals. We are committed to continually improving our processes and performance across our global businesses. We measure and regularly report our performance to our stakeholders.



5.0 Product stewardship

We work with our customers, suppliers, carriers, and distributors to ensure product safety and enhance product stewardship. We develop and produce products that can be manufactured, distributed, used and recycled or disposed of in a safe, secure and environmentally sound manner. We provide product safety information throughout the value chain so our customers and end-users can understand and manage risk and provide meaningful and relevant information to their respective stakeholders.

6.0 Responsible party

Conforming to this policy is the responsibility of every worker as a condition of employment. Solenis management will lead by example as well as educate and train workers and stakeholders.

7.0 Scope

This applies to Solenis and all its subsidiaries, including Diversey.

8.0 Owner

The chief operations officer is responsible for the implementation of, and amendments to, this policy.

9.0 Endorsement

A handwritten signature in black ink, appearing to read "John E. Panichella", is written over a horizontal line.

John E. Panichella, CEO

10.0 Exceptions

There are no exceptions to this policy.

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