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## **SOLENIS POLICY**

### **Process Safety Management**

#### **1.0 Policy**

Solenis UK Industries Limited is committed to ensuring the health, safety and security of our employees, and the communities where we work and live. We strive to provide exceptional protection of our facilities in support of our customers, suppliers and the markets that we serve. As such, we are committed to operating our facilities in a secure fashion following the principles of the [Responsible Care\\* Process Safety Code](#).

#### **1.1 Requirements**

The Process Safety Code is designed to support preventing unintended releases of high-hazard chemicals. The Process Safety Code comprises a series of Management Practices that reflect this goal, with the expectation of continuous performance improvement for each Management Practice. The practices are based on the principle that facilities will be safe if they are designed according to sound engineering practices, built, operated and maintained properly, and periodically reviewed for conformance. The Responsible Care Process Safety Code is divided into the following seven practices:

- Leadership and Culture
- Accountability
- Knowledge Expertise and Training
- Understanding and Prioritization of Process Safety Risks
- Comprehensive Process Safety Management System
- Information Sharing
- Monitoring and improving performance

Individually, each practice describes an activity or approach important to preventing fires, explosions and accidental chemical releases. Collectively, the practices encompass process safety from the design stage through operation, maintenance and training. The scope of the Process Safety Code includes manufacturing, processing, handling and on-site storage of high-hazard chemicals.

\*Trademark owned by a third party

The Process Safety Code will be implemented with regard to the local communities' expectations that Solenis will achieve and maintain safe operations. The process safety management program at Solenis is complemented by workplace health and safety programs, as well as waste and release reduction programs which address and minimize releases and waste generation. The Process Safety Code in association with the [Responsible Care Code](#), compliment the Solenis Global Process Safety Management Program to help assure that Solenis facilities are operated in a manner that protects the environment and the health and safety of personnel and the public. The implementation of the Process Safety Code will help in fulfilling the requirements of the Responsible Care management system specification RC 14001. Implementation of the Process Safety Code will help in closing gaps related to Process Safety requirements of the specification, particularly those requiring a system to prevent fires, explosions and accidental chemical releases.

## **2.0 Scope**

This document applies to all of Solenis sites, services and operations, wholly owned subsidiaries of Solenis and joint ventures where Solenis has more than 50 percent equity in the joint venture and is the managing partner.

This document applies globally to all Solenis processes subject to process safety related regulatory legislation or Responsible Care in accordance with the Solenis Global Process Safety Management Program.

## **3.0 Owner**

Senior vice president, Environmental, Health, Safety and Product Regulatory.

## **4.0 Exceptions**

There are no exceptions to this policy.