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SOLENIS POLICY Responsible Care*

1.0 Policy

Solenis International LP (“Solenis”) is committed to protecting the environment and ensuring the health, safety and security of our workers, their families and the communities where we work and live. Further, we are committed to prevention of work-related injury and ill health for our workers, eliminating hazards and occupational health and safety risks. We strive to provide exceptional product stewardship in support of our customers, suppliers and the markets that we serve. We work to be an industry leader in these areas and we are committed to operating our global facilities and businesses using the principles of Responsible Care.

2.0 Responsible Care goals

Solenis’ core values, principles and commitments are reflected in these Responsible Care goals:

Operate with zero harm (incidents). We believe that all injuries, occupational illnesses and incidents are preventable and we are committed to operate with a zero harm (incident) culture. Our culture engages all workers and also promotes off-the-job-safety and environmental stewardship for our workers and their families. We design, build and operate our facilities to be safe, secure and protective of the environment and the local community

Ensure compliance. We are committed to ensuring compliance with applicable environmental, health, safety and security laws, regulations, technical specifications and internal standards, while adhering to high ethical standards.

Reduce environmental, health, safety and security impact. We are committed to continuously improving our processes and to providing products and services that throughout their life cycle involve minimum risk to people and the environment, while best meeting the needs of our customers. We are committed to the continual reduction of the impact of our operations and products in support of global sustainability efforts. We strive to eliminate or reduce emissions, discharges and wastes from our operations, and to promote energy efficiency and resource conservation throughout the value.

* “Responsible Care” is a registered trademark of the American Chemistry Council.

3.0 Transparency

We maintain an open and active dialogue with our workers and communities about environmental, health, safety, security and product stewardship issues. We work with governments, policy makers, advocacy groups and value-chain partners to develop and promote laws, regulations and practices that improve human health and the environment.

4.0 Global management system

Our Responsible Care management system provides the foundation to achieve our Responsible Care goals. We are committed to continually improving our processes and performance across our global businesses. We measure and regularly report our performance to our stakeholders.

5.0 Product stewardship

We work with our customers, suppliers, carriers and distributors to ensure product safety and enhance product stewardship. We develop and produce products that can be manufactured, distributed, used and recycled or disposed of in a safe, secure and environmentally sound manner. We provide product safety information throughout the value chain so our customers and end-users can understand and manage risk and provide meaningful and relevant information to their respective stakeholders.

6.0 Responsible party

Conforming to this policy is the responsibility of every worker as a condition of employment. Solenis management will lead by example as well as educate and train workers and stakeholders.

7.0 Scope

This applies to Solenis.

8.0 Owner

The vice president in charge of the Environmental, Health and Safety function is responsible for implementation of, and amendments to, this policy.

9.0 Exceptions

There are no exceptions to this policy.


John E. Panichella, President and CEO